

DISCLAIMER

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Appointment of Member of the Supervisory Board of XTB S.A.

The Management Board of the XTB S.A. (the „Issuer”, the “Company”, “XTB”) hereby announces that on May 14, 2025, the Annual General Meeting of XTB adopted a resolution appointing Mr. Jakub Wojciech Zabłocki to the position of Member of the Supervisory Board of the Company for the term of the current joint term of the Supervisory Board, which runs from November 20, 2024, to the end of November 20, 2027. Below, the Company provides information on the educational background, qualifications and positions previously held, together with a description of Mr. Jakub Wojciech Zabłocki's career history.

Mr. Jakub Zabłocki began his professional career in 1997 at Gillette Poland S.A., as a financial analyst. Based on his experience in the financial sector and expertise in IT, in 2004, Mr. Jakub Zabłocki co-founded XTB – a company combining knowledge of technology and finance, offering innovative solutions in Poland. XTB started its brokerage operations on November 21, 2005, after obtaining the appropriate authorization from the Securities and Exchange Commission (currently the Polish Financial Supervision Authority - KNF), granted by the decision of November 8, 2005. From 2004 to 2014, he served as the President of the Management Board of XTB. From January 2011 to January 2017, he held the position of Director at the subsidiary XTB Limited based in the United Kingdom. From January to May 2017, Mr. Jakub Zabłocki served as the Chairman of the Supervisory Board of XTB. He is currently an advisor to the Management Board of XTB. Mr. Zabłocki graduated from the Faculty of Economics and Sociology at the University of Łódź.

According to the submitted statement, Mr. Jakub Zabłocki does not engage in any form of competitive activity with the Company, nor does he participate in any competitive company as a partner in a civil law partnership, a partnership, or as a member of a governing body of a capital company, nor does he participate in any other competing legal entity as a member of its governing body. Additionally, he is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act.

Furthermore, according to the submitted statement, Mr. Jakub Zabłocki does not meet the requirements for members of the audit committee as specified in the Act of May 11, 2017, on statutory auditors, audit firms, and public supervision. Moreover, there are actual and significant ties between the candidate and a shareholder holding at least 5% of the total voting rights in the Company.