

DISCLAIMER

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Proposal of the Management Board for the appropriation of the profit for the year 2024

The Management Board of the XTB S.A (the "Company", "XTB") hereby announces that on April 1, 2025 it adopted a resolution by which it in accordance with which it recommends to the Supervisory Board and the General Meeting of Shareholders of the Company to distribute the net profit for the year 2024 in the amount of PLN 855 201 841.72 as follows:

- a) by paying a dividend of PLN 640 752 417.95, i.e. PLN 5.45 per share,
- b) by retaining the remaining part of the profit in the amount of PLN 214 449 423.77 at the disposal of the Company and allocating it to the capital reserve.

The Management Board of XTB proposes a dividend record date of June 16, 2025 and a dividend payment date of June 25, 2025.

The recommendation of the Company's Management Board is in line with XTB's dividend policy, which provides for recommending to the General Meeting of Shareholders the payment of dividends in the amount of 50-100% of the Company's standalone net profit for a given financial year, taking into account factors such as the need to ensure an adequate level of the Company's capital adequacy ratios and the capital necessary for the Group's development, as well as the guidelines issued by the Polish Financial Supervision Authority.

