



X-TRADE BROKERS DOM MAKLERSKI S.A.

(joint stock company with its registered office in Warsaw and address at Ogrodowa 58, 00-876 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)

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CURRENT REPORT NO 18/2021

Warsaw, 19 November 2021

Appointment of supervising person

The Management Board of X-Trade Brokers Dom Maklerski S.A. (the "Company", "XTB") informs that on November 19, 2021 the Extraordinary General Meeting of the Company appointed the following persons as Members of the Supervisory Board for a joint term of office from November 19, 2021 to the end of November 19, 2024: Mr. Jakub Leonkiewicz, Mr. Łukasz Baszczyński, Mr. Bartosz Zabłocki and Mr. Grzegorz Grabowicz.

Below, the Company provides information on education, qualifications and previously held positions, along with a description of the course of professional work of the above-mentioned persons who served as Members of the Supervisory Board also in the previous term of office.

Mr. Jakub Leonkiewicz

Mr. Jakub Leonkiewicz started his professional career in 2001 in the business development department of Interhyp.de in Germany. In 2001-2002 he worked at Roland Berger Strategy Consultants in Germany. In the years 2002-2015 Jakub Leonkiewicz was associated with J.P. Morgan – first as an analyst in the merger and acquisition team in London and since 2012 as a director of J.P. Morgan in Warsaw, where he was responsible for J.P. Morgan's practice in Poland and the Baltic countries. From November 2015 to January 2017 and once again from May 2017 he was the Chairman of the XTB Supervisory Board. Currently, Mr. Jakub Leonkiewicz acts as a partner in Avia Capital private equity fund. Jakub Leonkiewicz graduated in 2002 with a master's degree from the Warsaw School of Economics with a degree in finance and banking. In 2000 Jakub Leonkiewicz participated in the CEMS Master Program (Community of European Management Schools) at the London School of Economics and was a scholarship holder at the Faculty of Economics at ChristianAlbrecht Universität zu Kiel.



Mr. Łukasz Baszczyński

Łukasz Baszczyński commenced his professional career in 1999 as a clerk in the District Court in Zgierz. From 2002 to 2006 he cooperated as an attorney with the law office of Kancelaria Radców Prawnych P. Stopczyk & R. Mikulski and as an assistant to the management board of Sarton Management sp. z o.o. He is a partner at the law office of Kancelaria Prawna P. Grzelka & Wspólnicy sp. k. and a partner in Baszczyński & Dąbrowska Intellectual Property Law, and a member of the supervisory board of Novama Cloud S.A. Łukasz Baszczyński graduated from the Faculty of Law and Administration at the University of Lódź. In 2008, he was registered in the register of legal advisors and in 2010 in the register of advocates at the District Chamber of Advocates in Warsaw. Łukasz Baszczyński is entered in the list of candidates for members of supervisory boards of companies with the shareholding of the State Treasury.

Mr. Bartosz Zabłocki

Bartosz Zabłocki commenced his professional career in 2002 in Contract Administration sp. z o.o. where until 2007 he was the specialist for brand protection. Since 2005 he has been a partner in the law office of Kancelaria Prawna P. Grzelka & Wspólnicy sp. k. Since 2006, Bartosz Zabłocki has been running his own business: "Globetroter Bartosz Zabłocki". Bartosz Zabłocki graduated from the Department of Law and Administration at the University of Lódź. A member of the Supervisory Board of XTB of the previous term of office.

Mr. Grzegorz Grabowicz

From January 2019, Mr. Grzegorz Grabowicz is a Member of the Management Board and Financial Director at Mabion S.A. He gained knowledge and experience in management, working successively: in the years 1998-2003 he worked in the Audit Department at Deloitte, in 2003 he was a financial controller at BFF Polska S.A. (formerly Magellan S.A.), in the years 2004-2017 he was the financial director at BFF Polska S.A. and Vice President of the Management Board at BFF Polska S.A. In 2010-2013, the President of the Management Board of MEDFinance S.A. In the years 2007-2017 he was a member of the Supervisory Board of Magellan Czech Republic and Magellan Slovakia. In the years 2013-2017 he was the Chairman of the Supervisory Board of MEDFinance S.A. Mr. Grzegorz Grabowicz was a member of the Supervisory Board of Skarbiec Holding S.A. from 2014 to October 2018. From October 2017 to August 2020, he was a member of the Supervisory Board of Develia S.A. (formerly LC Corp S.A.) and from June 2018 to May 2019 he was a member of the Supervisory Board of Medicalgorithmics S.A.

In 1998, he graduated from the University of Lódź, Faculty of Management and Marketing, specialisation in Accounting, and received a Master's Degree in Management and Marketing. In 2010, he completed a program organized by Nottingham Trent University and WSB at the University of Poznań, obtaining the title of EMBA (Executive Master of Business Administration). Moreover, Mr. Grzegorz Grabowicz is also a Statutory Auditor.

According to the submitted statements of the above-mentioned supervising persons do not conduct any competitive activity in relation to the Company in any form, they do not participate in a competitive company, as a partner in a civil law partnership, a partnership or a member of the body of a capital company and they do not participate in any other competitive legal entity as a member of its body. They are also not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Legal basis: