

XTB S.A.

(joint stock company with its registered office in Warsaw and address at Prosta 67, 00-838 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)

DISCLAIMER

This English language translation of the Polish version of Current Report No. 16 dated 25 April 2024 has been prepared solely for the convenience of English speaking readers. Despite all the efforts devoted to this translation, certain discrepancies, omissions or approximations may exist. In case of any differences between the Polish and the English versions, the Polish version shall prevail. XTB, its representatives and employees decline all responsibility in this regard.

CURRENT REPORT NO 25/2024

Warsaw, 23 May 2024

Resolutions adopted by the Ordinary General Meeting of XTB S.A. on 23 May 2024

The Management Board of XTB S.A. (the "Company") hereby submits the resolutions adopted by the Ordinary General Shareholders Meeting of the Company held on 23 May 2024 (the "EGM"). At the same time, the Management Board of the Company announces that the EGM did not waive consideration any of the items on the agenda and that no objections were raised to the minutes. The Company also announces that no resolutions were put to the vote at the EGM and were not passed.

Detailed legal basis \S 19 paragraph 1 point 6 – 9 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities [...].

Content of the resolutions adopted by the Annual General Meeting of XTB S.A. convened on 23 May 2024

Resolution No. 1 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on appointing of the Chairperson of the Annual General Meeting of XTB S.A.

§ 1

Annual General Meeting elects Mr Paweł Małkiński as the Chairperson of the Annual General Meeting.

§ 2

The Resolution shall come into force on the moment it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 635 072 votes were cast in favour of the resolution,
- there were no votes against,
- there were no abstentions,

Resolution No. 2 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on adopting the agenda

§1

Annual General Meeting adopts the following agenda of the meeting:

- 1) Opening of the Annual General Meeting;
- 2) Appointment of the Chairperson of the Annual General Meeting;
- 3) Asserting that the Annual General Meeting has been convened correctly and is capable of adopting resolutions;
- 4) Adoption of the agenda;
- 5) Review and approval of the Management Board's report concerning the activity of the Group and the Company in 2023 and the Sustainability Report of the XTB S.A. Capital Group for 2023;
- 6) Adoption of the resolution concerning approval of the Company's separate financial statement for 2023;
- 7) Adoption of the resolution concerning approval of the consolidated financial statement of the Group XTB S.A. for 2023;
- 8) Adoption of the resolution concerning profit distribution;
- 9) Adoption of the resolutions concerning granting the vote of approval for the members of the Company's Management Board for performance of their duties in the year 2023;
- 10) Review and approval of the report concerning the activity of the Company's Supervisory Board in 2023;
- 11) Adoption of the resolution concerning granting the vote of approval for the members of the Company's Supervisory Board for performance of their duties in the year 2023;
- 12) Adoption of a resolution on expressing an opinion on the Report on the remuneration for 2023;
- 13) Closing of the Annual General Meeting.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 635 072 votes were cast in favour of the resolution,
- there were no votes against,
- there were no abstentions,

Resolution No. 3 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on reviewing and approval of the Management Board's report concerning the activity of the Group and the Company in 2023 and the Sustainability Report of the XTB S.A. Capital Group for 2023

§1

Annual General Meeting, after reviewing the Management Board's report concerning the activity of the Group and the Company in 2023 and the Sustainability Report of the XTB S.A. Capital Group for 2023, hereby approves the report of the Management Board of XTB S.A. on operations of the Group and the Company for 2023 and the Sustainability Report of the XTB S.A. Capital Group for 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 635 072 votes were cast in favour of the resolution,
- there were no votes against,
- there were no abstentions,

the above resolution was thus adopted.

Resolution No. 4 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on approval of the Company's separate financial statement for 2023

§1

Annual General Meeting, after reviewing of the Company's separate financial statement (Standalone Annual Report) for 2023, hereby approves the Company's separate financial statement (Standalone Annual Report) for 2023 prepared in accordance with International Financial Reporting Standards, consisting of:

 comprehensive income statement for the period of 1 January 2023 – 31 December 2023 which shows net profit in the amount of PLN 787 136 thousand,

- statement of financial position on 31 December 2023, with total assets of and total liabilities and equity of PLN 4 498 167 thousand,
- statement of changes in equity for the financial year 1 January 2023 31 December 2023 presenting increase of the equity capital in the amount of PLN 229 567 thousand,
- cash flow statement which presents increase of the cash funds between 1 January 2023 and
 31 December 2023 by the net amount of PLN 150 887 thousand,
- additional explanatory notes to the financial statements and other explanatory notes.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 630 434 votes were cast in favour of the resolution,
- there were no votes against,
- 4 638 abstentions,

the above resolution was thus adopted.

Resolution No. 5 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on reviewing and approval of the consolidated financial statement of the Group XTB S.A. for 2023

§1

Annual General Meeting, after reviewing of the XTB S.A. Capital Group's consolidated financial statement (Consolidated Annual Report) for 2023, hereby approves the XTB S.A. Capital Group's consolidated financial statement (Consolidated Annual Report) for 2023 prepared in accordance with International Financial Reporting Standards, consisting of:

- comprehensive income statement for the period of 1 January 2023 31 December 2023 which shows net profit in the amount of PLN 791 173 thousand,
- statement of financial position on 31 December 2023, with total assets of and total liabilities and equity of PLN 4 688 658 thousand,
- statement of changes in equity for the financial year 1 January 2023 31 December 2023 presenting increase of the equity capital in the amount of PLN 228 594 thousand,
- cash flow statement which presents increase of the cash funds between 1 January 2023 and 31 December 2023 by the net amount of PLN 191 670 thousand,

DISCLAIMER

- additional explanatory notes to the financial statements and other explanatory notes.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 630 434 votes were cast in favour of the resolution,
- 4 638 votes against,
- there were no abstentions,

the above resolution was thus adopted.

A representative of a shareholder proposed to change the dividend date proposed in the draft resolution from 5 June 2024 to 3 June 2024.

After discussing the proposal with the participants of the meeting and there being no objections, the Chairman of the General Meeting put the resolution to a public vote with the following wording

Resolution No. 6 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on profit distribution, dividend date and the day of payment of the dividend

\$1

- 1. Annual General Meeting hereby decides to pay the dividend from the Company's net profit for 2023, which amounted to PLN 787,135,881.94 (seven hundred and eighty-seven million, one hundred and thirty-five thousand, eight hundred and eighty-one zloty and ninety-four cents), in the amount of PLN 590,197,640.02 (five hundred and ninety million, one hundred and ninety-seven thousand, six hundred and forty zloty and two cents), i.e. PLN 5.02 (five zloty and two cents) per share. The remaining part of the profit in the amount of PLN 196,938,241.92 (one hundred and ninety-six million nine hundred and thirty-eight thousand two hundred and forty-one zloty and ninety-two groszy) the Ordinary General Meeting of Shareholders decides to keep at the disposal of the Company, allocating it to the reserve capital.
- 2. The 3th of June 2024 is determined as the day according to which the list of shareholders entitled to the dividend is determined (divided date).
- 3. The payment of the dividend will be made on 20th of June 2024 (the day of payment of the dividend).
- 4. All shares issued by the Company are entitled to the dividend.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 64 635 072 votes were cast in favour of the resolution,
- there were no votes against,
- 3 703 598 abstentions,

the above resolution was thus adopted.

Resolution No. 7 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the President of the Management Board Mr. Omar Arnaout

§1

Annual General Meeting hereby grants Mr. Omar Arnaout the vote of approval for performance of his duties as the President of the Management Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 625 603 votes were cast in favour of the resolution,
- there were no votes against,
- 9 469 abstentions,

Resolution No. 8 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Management Board Mr. Paweł Szejko

§1

Annual General Meeting hereby grants Mr. Paweł Szejko the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 605 714 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 596 245 votes were cast in favour of the resolution,
- there were no votes against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 9 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Management Board Mr. Filip Kaczmarzyk

§1

Annual General Meeting hereby grants Mr. Filip Kaczmarzyk the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 625 603 votes were cast in favour of the resolution,
- there were no votes against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 10 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Management Board Mr. Jakub Kubacki

§1

Annual General Meeting hereby grants Mr. Jakub Kubacki the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 625 603 votes were cast in favour of the resolution,
- there were no votes against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 11 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Management Board Mr. Andrzej Przybylski Annual General Meeting hereby grants Mr. Andrzej Przybylski the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 625 603 votes were cast in favour of the resolution,
- there were no votes against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 12 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on reviewing and approval of the report concerning the activity of the Company's Supervisory Board in 2023

§1

Annual General Meeting, after reviewing of the report concerning the activity of the Company's Supervisory Board in 2023, hereby approves the report concerning the activity of the XTB S.A.'s Supervisory Board in 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 68 635 072 votes were cast in favour of the resolution,
- there were no votes against,
- there were no abstentions,

the above resolution was thus adopted.

DISCLAIMER

Resolution No. 13 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Chairman of the Company's Supervisory Board Mr. Jan Byrski

§1

Annual General Meeting hereby grants Mr. Jan Byrski the vote of approval for performance of his duties as the Chairman of the Supervisory Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 67 890 676 votes were cast in favour of the resolution,
- 734 927 against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 14 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Company's Supervisory Board Mr. Jakub Leonkiewicz

\$1

Annual General Meeting hereby grants Mr. Jakub Leonkiewicz the vote of approval for performance of his duties as a Member of the Supervisory Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 67 890 676 votes were cast in favour of the resolution,
- 734 927 against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 15 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Company's Supervisory Board Mr. Łukasz Baszczyński

§1

Annual General Meeting hereby grants Mr. Łukasz Baszczyński the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2023 – 31December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 67 890 676 votes were cast in favour of the resolution,
- 734 927 against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 16
of the Annual General Meeting
of XTB S.A. with its registered office in Warsaw
dated 23 May 2024

on granting the vote of approval for the Member of the Company's Supervisory Board Mr. Bartosz Zabłocki Annual General Meeting hereby grants Mr. Bartosz Zabłocki the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 67 890 676 votes were cast in favour of the resolution,
- 734 927 against,
- 9 469 abstentions,

the above resolution was thus adopted.

Resolution No. 17 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on granting the vote of approval for the Member of the Company's Supervisory Board Mr. Grzegorz Grabowicz

§1

Annual General Meeting hereby grants Mr. Grzegorz Grabowicz the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2023 – 31 December 2023.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 67 890 676 votes were cast in favour of the resolution,
- 734 927 against,
- 9 469 abstentions.

the above resolution was thus adopted.

DISCLAIMER

Resolution No. 18 of the Annual General Meeting of XTB S.A. with its registered office in Warsaw dated 23 May 2024

on expressing an opinion on the Remuneration Report for 2023

§1

Annual General Meeting hereby gives a positive opinion on the Remuneration Report for 2023 prepared by the Supervisory Board of the Company.

§2

The Resolution shall come into force on the day it has been passed.

At the close of voting, the Chairman of the meeting announced that a total of 68 635 072 valid votes had been cast on the 68 635 072 shares represented at the meeting, representing 58,38% of the share capital, of which:

- 64 114 047 votes were cast in favour of the resolution,
- 4 521 022 against,
- 3 abstentions,