



X-TRADE BROKERS DOM MAKLERSKI S.A.

(joint stock company with its registered office in Warsaw and address at Ogrodowa 58, 00-876 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)

DISCLAIMER

This document is an unofficial translation of the Polish version of Current Report No. 3 dated 11 March 2021 and does not constitute a current or periodical report as defined under the Regulation of the Minister of Finance on the current and periodical information provided by issuers of securities and the conditions for considering the information required by the provisions of law of the state not being a member state as equivalent thereto that was issued in accordance with the Polish Act on Public Offering, the Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies dated 29 July 2005 (amended and restated: Journal of Laws of 2018, item 757).

This document is for informational purposes only. Neither the Company, its shareholders, nor any of their advisors are responsible for translation errors, if any, or for any discrepancies between the original report and this translation into English. If there are any discrepancies between the English translation and the Polish version, the latter shall prevail

CURRENT REPORT NO 3/2021

Warsaw, 11 March 2021

Management's Board recommendation on profit distribution for the year 2020

The Management Board of X-Trade Brokers Dom Maklerski S.A. ("the Company", "XTB") hereby announces that on 11 March 2021 it adopted a resolution pursuant to which it will propose to the Supervisory Board and to the Ordinary General Shareholders' Meeting of the Company the distribution of the Company's net profit for the year 2020 in the amount of PLN 418 175 946,31 as follows:

- a) the payment of dividend in the amount of PLN 210 116 706,65; i.e. PLN 1,79 per share,
- b) to retain the remaining part of the Company's net profit in the amount of PLN 208 059 239,66 at the Company's disposal, allocating it to reserve capital.

The Management Board of XTB proposes to set the dividend date for 21 April 2021, and the dividend payment date for 30 April 2021.

The recommendation of the Company's Management Board is in line with XTB's dividend policy, which provides for recommending to the General Meeting of Shareholders a dividend payment at the level of 50-100% of the Company's standalone net profit for a given financial year, taking into account factors such as the need to ensure an appropriate level of the Company's capital adequacy ratios and the capital necessary for the Group's development, as well as bearing in mind the guidelines of the Polish Financial Supervision Authority.