



XTB S.A.

(joint stock company with its registered office in Warsaw and address at Prosta 67, 00-838 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)

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CURRENT REPORT NO 3/2022

Warsaw, 10 March 2022

Management's Board recommendation on profit distribution for the year 2021

The Management Board of XTB S.A. ("the Company", "XTB") hereby announces that on 10 March 2022 it adopted a resolution pursuant to which it will propose to the Supervisory Board and to the Ordinary General Shareholders' Meeting of the Company the distribution of the Company's net profit for the year 2021 in the amount of PLN 234 841 352,95 as follows:

- a) the payment of dividend in the amount of PLN 176 075 452,50; i.e. PLN 1,50 per share,
- b) to retain the remaining part of the Company's net profit in the amount of PLN 58 765 900,45 at the Company's disposal, allocating it to reserve capital.

The Management Board of XTB proposes to set the dividend date for 5 May 2022, and the dividend payment date for 16 May 2022.

The recommendation of the Company's Management Board is in line with XTB's dividend policy, which provides for recommending to the General Meeting of Shareholders a dividend payment at the level of 50-100% of the Company's standalone net profit for a given financial year, taking into account factors such as the need to ensure an appropriate level of the Company's capital adequacy ratios and the capital necessary for the Group's development, as well as bearing in mind the guidelines of the Polish Financial Supervision Authority.

Legal basis:

Article 17 section 1 MAR – inside information.