



## **XTB S.A.**

**(joint stock company with its registered office in Warsaw and address at Prosta 67, 00-838 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)**

## **DISCLAIMER**

This document is an unofficial translation of the Polish version of Current Report No. 8 dated 25 April 2022 and does not constitute a current or periodical report as defined under the Regulation of the Minister of Finance on the current and periodical information provided by issuers of securities and the conditions for considering the information required by the provisions of law of the state not being a member state as equivalent thereto that was issued in accordance with the Polish Act on Public Offering, the Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies dated 29 July 2005 (amended and restated: Journal of Laws of 2018, item 757).

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## **CURRENT REPORT NO 8/2022**

Warsaw, 25 April 2022

# **Resolutions adopted by the Ordinary General Meeting of XTB S.A. on 25 April 2022**

The Management Board of XTB S.A. ("the Company") hereby submits the resolutions adopted by the Ordinary General Shareholders' Meeting of the Company on 25 April 2022. At the same time the Management Board informs that the Ordinary General Meeting of the Company did not refrain from considering any of the points of the agenda. No objections were raised to the protocol.

Detailed legal basis § 19 paragraph 1 point 6 – 9 of the Regulation of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities [...].

### Legal basis:

*Article 56.1.2 of the Act on Public Offering – current and periodic information.*

**The resolutions adopted by the Annual General Meeting of  
XTB S.A. convened on 25 April 2022**

**Resolution No. 1  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on appointing of the Chairperson of the Annual General Meeting of XTB S.A.**

§ 1

Annual General Meeting elects Mr Paweł Małkiński as the Chairperson of the Annual General Meeting.

§ 2

The Resolution shall come into force on the moment it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 83 068 647

Number of votes „against”: 0

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

**Resolution No. 2  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on adopting the agenda**

§1

Annual General Meeting adopts the following agenda of the meeting:

- 1) Opening of the Annual General Meeting;
- 2) Appointment of the Chairperson of the Annual General Meeting;
- 3) Asserting that the Annual General Meeting has been convened correctly and is capable of adopting resolutions;
- 4) Adoption of the agenda;
- 5) Review and approval of the Management Board's report concerning the activity of the Group and the Company in 2021;
- 6) Adoption of the resolution concerning approval of the Company's separate financial statement for 2021;
- 7) Adoption of the resolution concerning approval of the consolidated financial statement of the Group XTB S.A. for 2021;
- 8) Adoption of the resolution concerning profit distribution;

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- 9) Adoption of the resolutions concerning granting the vote of approval for the members of the Company's Management Board for performance of their duties in the year 2021;
- 10) Review and approval of the report concerning the activity of the Company's Supervisory Board in 2021;
- 11) Adoption of the resolution concerning granting the vote of approval for the members of the Company's Supervisory Board for performance of their duties in the year 2021;
- 12) Adoption of a resolution on expressing an opinion on the Report on the remuneration for 2021;
- 13) Adoption of a resolution concerning the principles of determination of remuneration for members of the Supervisory Board.
- 14) Adoption of a resolution concerning remuneration adjustment for the Chairman of the Supervisory Board;
- 15) Adoption of an amended Remuneration Policy for Members of the Management Board and Members of the Supervisory Board;
- 16) Closing of the Annual General Meeting.

## §2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 3  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022**

**on reviewing and approval of the Management Board's report concerning the activity  
of the Group and the Company in 2021**

## §1

Annual General Meeting, after reviewing of the Management Board's report concerning the activity of the Group and the Company in 2021 on non-financial information for 2021, hereby approves the report of the Management Board of XTB S.A. on operations of the Group and the Company for 2021 and the report of the XTB S.A. Capital Group on non-financial information for 2021.

## §2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 4  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on approval of the Company's separate financial statement for 2021**

§1

Annual General Meeting, after reviewing of the Company's separate financial statement (Standalone Annual Report) for 2021, hereby approves the Company's separate financial statement (Standalone Annual Report) for 2021 prepared in accordance with International Financial Reporting Standards, consisting of:

- comprehensive income statement for the period of 1 January 2021 – 31 December 2021 which shows net profit in the amount of PLN 234 841 thousand,
- statement of financial position on 31 December 2021, with total assets of and total liabilities and equity of PLN 2 971 558 thousand,
- statement of changes in equity for the financial year 1 January 2021 – 31 December 2021 presenting increase of the equity capital in the amount of PLN 23 436 thousand,
- cash flow statement which presents increase of the cash funds between 1 January 2021 and 31 December 2021 by the net amount of PLN 46 648 thousand,
- additional explanatory notes to the financial statements and other explanatory notes.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 83 068 647

Number of votes „against”: 0

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

**Resolution No. 5  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on reviewing and approval of the consolidated financial statement of the Group XTB  
S.A. for 2021**

§1

Annual General Meeting, after reviewing of the XTB S.A. Capital Group's consolidated financial statement (Consolidated Annual Report) for 2021, hereby approves the XTB S.A. Capital Group's consolidated financial statement (Consolidated Annual Report) for 2021 prepared in accordance with International Financial Reporting Standards, consisting of:

- comprehensive income statement for the period of 1 January 2021 – 31 December 2021 which shows net profit in the amount of PLN 237 830 thousand,
- statement of financial position on 31 December 2021, with total assets of and total liabilities and equity of PLN 3 147 743 thousand,

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- statement of changes in equity for the financial year 1 January 2021 – 31 December 2021 presenting increase of the equity capital in the amount of PLN 27 255 thousand,
- cash flow statement which presents increase of the cash funds between 1 January 2021 and 31 December 2021 by the net amount of PLN 37 730 thousand,
- additional explanatory notes to the financial statements and other explanatory notes.

## §2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 83 068 647

Number of votes „against”: 0

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

**Resolution No. 6  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022**

**on profit distribution, dividend date and the day of payment of the dividend**

Acting in accordance with Article 348 § 3 and § 4 and Article 395 § 2 point 2 of the Commercial Companies Code, it is resolved as follows:

## §1

1. Annual General Meeting hereby decides to pay the dividend from the Company's net profit for 2021, which amounted to PLN 234 841 352,95 (two hundred and thirty-four million, eight hundred and forty-one thousand, three hundred and fifty-two zlotys and 95/100), in the amount of PLN 176 075 452,50 (one hundred and seventy-six million seventy-five thousand four hundred and fifty-two zlotys and 50/100), i.e. PLN 1.50 (one and 50/100) per share. The Annual General Meeting decided to retain the retaining part of the profit in the amount of PLN 58 765 900,45 (fifty-eight million seven hundred sixty-five thousand nine hundred zlotys and 45/100) on a reserve capital.
2. The 5<sup>th</sup> of May 2022 is determined as the day according to which the list of shareholders entitled to the dividend is determined (dividend date).
3. The payment of the dividend will be made on 16<sup>th</sup> of May 2022 (the day of payment of the dividend).
4. All shares issued by the Company are entitled to the dividend.

## §2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 83 068 647

Number of votes „against”: 0

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

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**Resolution No. 7  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the President of the Management Board  
Mr. Omar Arnaout**

§1

Annual General Meeting hereby grants Mr. Omar Arnaout the vote of approval for performance of his duties as the President of the Management Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 8  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Management Board  
Mr. Paweł Szejko**

§1

Annual General Meeting hereby grants Mr. Paweł Szejko the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 9  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Management Board  
Mr. Filip Kaczmarzyk**

§1

Annual General Meeting hereby grants Mr. Filip Kaczmarzyk the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 10  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Management Board  
Mr. Jakub Kubacki**

§1

Annual General Meeting hereby grants Mr. Jakub Kubacki the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 11  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Management Board  
Mr. Andrzej Przybylski**

§1

Annual General Meeting hereby grants Mr. Andrzej Przybylski the vote of approval for performance of his duties as the Member of the Management Board for the period of 1 January 2020 – 31 December 2020.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 12  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on reviewing and approval of the report concerning the activity of the Company's  
Supervisory Board in 2021**

§1

Annual General Meeting, after reviewing of the report concerning the activity of the Company's Supervisory Board in 2021, hereby approves the report concerning the activity of the XTB S.A.'s Supervisory Board in 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 83 068 647  
Number of votes „against”: 0  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 13  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Chairman of the Company's Supervisory Board  
Mr. Jan Byrski**

§1

Annual General Meeting hereby grants Mr. Jan Byrski the vote of approval for performance of his duties as the Chairman of the Supervisory Board for the period of 22 November 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 14  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Company's Supervisory Board  
Mr. Jakub Leonkiewicz**

§1

Annual General Meeting hereby grants Mr. Jakub Leonkiewicz the vote of approval for performance of his duties as a Member of the Supervisory Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 15  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Company's Supervisory Board  
Mr. Łukasz Baszczyński**

§1

Annual General Meeting hereby grants Mr. Łukasz Baszczyński the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 16  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Company's Supervisory Board  
Mr. Bartosz Zabłocki**

§1

Annual General Meeting hereby grants Mr. Bartosz Zabłocki the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 17  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Company's Supervisory Board  
Mr. Grzegorz Grabowicz**

§1

Annual General Meeting hereby grants Mr. Grzegorz Grabowicz the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2021 – 31 December 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 18  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on granting the vote of approval for the Member of the Company's Supervisory Board  
Mr. Jarosław Jasik**

§1

Annual General Meeting hereby grants Mr. Jarosław Jasik the vote of approval for performance of his duties as the Member of the Supervisory Board for the period of 1 January 2021 – 10 November 2021.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 482 872  
Number of votes „against”: 586 775  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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**Resolution No. 19  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on expressing an opinion on the Remuneration Report for 2021**

§1

Annual General Meeting hereby gives a positive opinion on the Remuneration Report for 2021 prepared by the Supervisory Board of the Company.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 287 057  
Number of votes „against”: 782 590  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

**Resolution No. 20  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
on the of principles of determination of the remuneration of the Supervisory Board  
members**

§1

The Annual General Meeting of Shareholders establishes the rules for remuneration of the Supervisory Board as follows:

1. the remuneration is established:
  - a. The Chairman of the Supervisory Board shall be entitled to a monthly remuneration of PLN 4,600 gross.
  - b. Each of the other members of the Supervisory Board, performing simultaneously the function of a member in at least one committee within the Supervisory Board, shall be entitled to monthly gross remuneration of PLN 4,200.
  - c. Each of the remaining members of the Supervisory Board who do not perform the function of a member in a committee within the Supervisory Board shall be entitled to monthly gross remuneration of PLN 3,900.
2. The remuneration referred to in section 1 above shall be paid in arrears for each month depending on the performance of functions in the Supervisory Board in a given year.

§ 2

The rules of remuneration shall apply from 25 April 2022.

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### §3

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 83 058 810

Number of votes „against”: 10 837

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

**Resolution No. 21  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022**

**concerning the remuneration adjustments for the Chairman of the Supervisory Board**

### §1

In view of the appointment of Mr. Jan Byrski as Chairman of the Supervisory Board from 22 November 2021, as part of Mr. Jakub Zabłocki's exercise of his personal entitlements specified in § 15 par. 4 [a] of the Company's Articles of Association, which appointment was to be made under financial conditions identical to those conditions defined in the resolution of the Annual General Meeting No. [...], the Annual General Meeting resolves to make a one-off adjustment to the previous remuneration of Chairman of the Supervisory Board for the current period of his membership in the Supervisory Board, i.e. one time by the amount of PLN 5,100 (say: five thousand one hundred).

### §2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647

Percentage share of the above-mentioned shares in the share capital: 70,77%

Number of votes „for”: 82 107 947

Number of votes „against”: 961 700

Number of votes „abstaining”: 0

therefore, the above resolution was adopted.

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**Resolution No. 22  
of the Annual General Meeting  
of XTB S.A. with its registered office in Warsaw  
dated 25 April 2022  
concerning the adoption of an amended Remuneration Policy for Members of the  
Management Board and Members of the Supervisory Board;**

§1

The Annual General Meeting of Shareholders adopts the updated Remuneration Policy for Members of Management Board and Members of the Supervisory Board of XTB S.A., adopted by way of Resolution of the Supervisory Board No. 30/RN/2022 dated March 18, 2022. March 2022.

§2

The Resolution shall come into force on the day it has been passed.

Number of shares from which valid votes were cast: 83 068 647  
Percentage share of the above-mentioned shares in the share capital: 70,77%  
Number of votes „for”: 82 107 947  
Number of votes „against”: 961 700  
Number of votes „abstaining”: 0  
therefore, the above resolution was adopted.

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