



Scheme of tasks and responsibilities of Management Board of XTB S.A.

dated 14th October 2025

▪ President of Management Board

The President of the Management Board directs the work of the Management Board and supervises its other Members. In addition, the President of the Management Board directly supervises the Regional Directors and the individual Branch Directors. At the same time, the President of the Management Board is responsible for all aspects related to the sale of XTB's products.

▪ Member of Management Board for Trading

The Management Board Member for Trading directly supervises and is responsible for all aspects related to XTB's trading in financial instruments, including the brokerage activities conducted and the development of the product offering.

▪ Member of Management Board for Finance

The Management Board Member for Finance directly supervises and is responsible for all aspects related to XTB's accounting, HR matters, and the functioning of controlling and management information."

▪ Member of Management Board for Legal

The Management Board Member for Legal Affairs directly supervises and is responsible for ongoing legal assistance for XTB, all aspects related to ensuring XTB's compliance with the law, and the operation of the Internal Control Systems (SIC), as well as supporting the Compliance Officer in supervising the operation of the Compliance Monitoring System (SLC).

▪ Member of Management Board for Risk Management System

The Management Board Member for the Risk Management System directly supervises and is responsible for all aspects related to the operation of the Risk Management System (SRM) at XTB.

