

DISCLAIMER

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Proposal of the Management Board for the appropriation of the profit for the year 2025

The Management Board of the XTB S.A (the "Company", "XTB") hereby announces that on March 26, 2026 it adopted a resolution by which it in accordance with which it recommends to the Supervisory Board and the General Meeting of Shareholders of the Company to distribute the net profit for the year 2025 in the amount of PLN 638 894 000.32 as follows:

- a) by paying a dividend of PLN 478 506 851.57, i.e. PLN 4.07 per share,
- b) by retaining the remaining part of the profit in the amount of PLN 160 387 148.75 at the disposal of the Company and allocating it to the capital reserve.

The Management Board of XTB proposes a dividend record date of June 15, 2026 and a dividend payment date of June 24, 2026.

The recommendation of the Company's Management Board is in line with XTB's dividend policy, which provides for recommending to the General Meeting of Shareholders the payment of dividends in the amount of 50 – 100% of the Company's standalone net profit for a given financial year, taking into account factors such as the need to ensure an adequate level of the Company's capital adequacy ratios and the capital necessary for the Group's development, as well as the guidelines issued by the Polish Financial Supervision Authority.

**Legal basis**

Article 17 paragraph 1 MAR – inside information.